



**CRESWELL
SCHOOL DISTRICT 40**

CSD VISION OF SUCCESS

2023-24





Our Purpose

Our students deserve an exceptional education that equips them with the knowledge, skills, and values necessary to thrive in higher education, succeed in their chosen careers, and lead fulfilling lives.

Our Mission

To provide a dynamic and innovative learning environment that prepares students for college, career and life.

Our Vision

We empower future leaders and lifelong learners, by inspiring students to thrive academically, professionally, and personally. We aim to cultivate compassionate, responsible citizens who will contribute positively to society.

Development of a CSD Graduate

Desirable Employee

- Adaptable
- Resilient
- Reliable
- Self-directed
- Coachable

Competent Communicator

- Writes with clarity
- Speaks to multiple audiences
- Interprets non-verbal cues
- Socially aware
- Digitally fluent

Active Citizen

- Respects others
- Civic involvement
- Service oriented
- Responsible in daily life



Ethical Leader

- Honest
- Trustworthy
- Has integrity
- Accountable

Inclusive Collaborator

- Listens with intention
- Seeks understanding
- Fosters partnership
- Team player
- Solicits multiple perspectives

Creative Problem Solver

- Goal oriented
- Solution-focused
- Innovative
- Resourceful
- Reflective

A Creswell High School graduate is prepared for college, career, and life.

Creswell School District 40 - One Team, One Dream



Equity Focus

Creswell School District is committed to nurturing an inclusive learning environment that values fairness and embraces individual differences. We are devoted to ensuring every student has an equal chance to excel, irrespective of their unique circumstances. Our primary objective is to provide necessary assistance for students who require additional support, fostering their academic, social, and emotional growth.

LIFE PREPARED / CAREER PATHWAYS

We provide a holistic approach to equip students for higher education and careers, encompassing college readiness, technical training, enhanced academic standards, practical skill development, hands-on learning, and industry collaborations for internships and work exposure.

STUDENT ACHIEVEMENT

Our goal is to enhance learning outcomes through improved reading fluency, pre-K efforts, and staff training, all aimed at boosting students' academic growth.

MEET STUDENTS' NEEDS

We provide growth opportunities for students, fostering an inclusive and diverse learning environment that promotes understanding, acceptance, and accessibility.



OVERALL WELLNESS

Our focus is on fostering a secure and diverse learning atmosphere through kindness, self-driven learning, and emotional growth, aiming to cultivate emotional intelligence, teamwork, and cultural understanding.

STATE OF THE ART FACILITIES

We aim to foster a secure learning and teaching environment across all levels, utilizing cutting-edge facilities to instill a strong sense of district pride.



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Comprehensive Continuous Improvement Plan

	Life Prepared / Career Pathways	Meet Students' Needs	Overall Wellness	State of the Art Facilities	Student Achievement
Target	Develop K-12 pathways to prepare students for life, college and career readiness	Students in each focal group and all students report an increased sense of belonging at school	Long range student wellness plan	Long range improvement facilities plan	Provided instruction and supports for student success
Objective 1	College planning	Gather student voice/input	Improve school food program	Improve safety and security	Proficient readers
Stages/Tasks	<ol style="list-style-type: none"> Backwards mapping grades 12 - K, college, career, life ready skills Career Information System (CIS) implementation grades 6-12 for career related learning standards and post-secondary preparation. Visits to post secondary educational institutions and career preparation programs Early exposure to college opportunities <ol style="list-style-type: none"> dual credit early college College application week Financial aid support Guidance counseling 	<ol style="list-style-type: none"> Survey student interests regarding electives, clubs, etc. Involve students on boards, site council, committees that provide student voice 	<ol style="list-style-type: none"> Engage with fresh fruit program Increase scratch cooking menu options <ol style="list-style-type: none"> Purchase new equipment to allow for more scratch cooking Provide training for staff on scratch cooking model Inform parents regarding federal guideline restrictions for qualifying meals 	<ol style="list-style-type: none"> CES (no buffer in front or sides) CES parking lot CHS parking lot Secure perimeter of buildings with electronic door systems Replace floors/remove asbestos at CES & CHS 	<ol style="list-style-type: none"> Pre-K partnership/program Fully implement K-12 Language Arts curriculum for at least 5 years Summer Enrichment Intervention Programs Curriculum Nights/Family partnership Library Partnerships Increase time for school librarians Tiered curriculum/resources District Benchmark System
Objective 2	Career planning	Provide equitable access to programs	Improve health services	Address deferred maintenance	Effective communicators
Stages/Tasks	<ol style="list-style-type: none"> Career fairs and job fairs Industry/workplace tours Field trips to post-secondary institutions FBIA/HOSA at CHS and CMS Work based learning opportunities Industry presenters in classrooms Improve/expand CTE facilities and programs 	<ol style="list-style-type: none"> Provide scholarship procedures and communicate those to families (for sports, music, field trip, clubs, etc.) Incorporate enrichment opportunities into the school day schedule so all students can participate Provide field trips with scholarship opportunities for students in need Summer enrichment program for academic support Intervention programs for academic support and social emotional support Expand Family Resource Center 	<ol style="list-style-type: none"> Support mental health with school counselors Access to school nurse at all levels Site based wellness center Resource fair to improve access to resources <ol style="list-style-type: none"> OHP DD Services Housing Utilities Mental Health Direction Services 	<ol style="list-style-type: none"> HVAC upgrades at CES & CHS, add CMS air conditioning CHS roof CES roof CHS exterior repairs/paint CES paint, exterior repairs (east wing) CHS windows Electrical system upgrades at CES & CHS CHS classroom sizes & appropriately sized furniture Complete unfinished classroom at CMS Build CTE facility Increase security cameras CES, CMS, CHS Upgrade intercom systems at CES & CHS Upgrade emergency generator at CMS Address landscaping at all schools 	<ol style="list-style-type: none"> Pre-K partnership/program Fully implement K-12 Language Arts curriculum for at least 5 years Curriculum Nights/Family partnership Align to CCS Data driven improvements aligned to CCS proficiency levels. Formative assessment monitoring
Objective 3	Competent communicator	Provide equitable access to technology	Access to daily resources	Physical education/athletics facilities improvements	Proficient writers
Stages/Tasks	<ol style="list-style-type: none"> Speaking and listening skills intentionally incorporated into classroom practices 	<ol style="list-style-type: none"> Provide 1:1 devices for CSD students to access their education and gain 21st century technology skills 	<ol style="list-style-type: none"> Create a clothing closet for CSD students and families to access Create hygiene packets for CSD students to access Create a food pantry for CSD families to access Create a system for CSD families to access academic/school supplies/backpack/gym shoes Provide First Aid/CPR training to CSD staff and students (evenings, summer, professional development schedule, student class schedule). Create a "snack pantry" for CSD students to access at school 	<ol style="list-style-type: none"> CHS turf field and track surface Field lighting at CHS and CMS CHS covered grand stand seating Upgrade baseball and softball fields Upgrade track at CMS (8 lanes) 	<ol style="list-style-type: none"> Pre-K partnership/program Fully implement K-12 language arts curriculum for at least 5 years Curriculum nights/family partnership Schoolwide writing strategies Alignment to CCS Data driven targets for CCS proficiency levels
Objective 4	Dependable employee	Communication/partnership with families	Improve school culture and climate	Improve CSD crisis response plan	Fluent foundational math skills
Stages/Tasks	<ol style="list-style-type: none"> Soft skills communication curriculum/program Attendance information/incentives/parent communications Job shadow opportunities/guest speakers from the community businesses Workplace etiquette courses Time management Planners 	<ol style="list-style-type: none"> Use Parent Square to communicate with families Parent nights/curriculum and pathway information 	<ol style="list-style-type: none"> Diversity and inclusion education SEL activities, curriculum, staff training PBIS Behavior incentives 	<ol style="list-style-type: none"> Develop reunification site at CHS Develop reunification plan with city and LCSd Provide ALICE training for all staff Pre/post suicide prevention strategies 	<ol style="list-style-type: none"> Adopt math curriculum K-12 Fully implement K-12 math curriculum for at least 5 years Summer enrichment Intervention programs Curriculum nights/family partnership District formative assessment benchmark system