

Statement of Assurance**COVID-19 Staff Vaccinations**

Per OAR 333-0190-1030, on or before October 18, 2021, teachers, school staff, volunteers and school-based program staff and volunteers must provide the school or school-based program with either:

- *Proof of vaccination showing they are fully vaccinated; or*
- *Documentation of an approved medical or religious exception. Please reference the OAR for exception forms and details.*

Employees need to be fully vaccinated to mitigate the spread of COVID-19 or submit forms to complete a medical or religious exemption. Schools or vendors that grant medical or religious exceptions must take "reasonable steps to ensure that unvaccinated teachers, school staff, contracted employees and volunteers are protected from contracting and spreading COVID-19." Reasonable steps may include weekly testing, a fitted N95 mask, additional distancing, a face mask with a face shield, a remote workspace, or other steps.

You are receiving this memo because you have been identified as a contractor/vendor who provides service at or for a school or school-based program. As such, the district needs assurance that you are following the order and obtaining and retaining required proof of vaccination or qualified exception documents for any staff you engage to provide service at school sites or in the presence of students. OHA requires such records to be available for their inspection and retained not less than two (2) years.

We appreciate your service to the district and cooperation with this rule.

I attest that _____ is in compliance with OHA rule 333-0190-1030 as it relates to any staff engaged to provide services at Creswell School District sites or in the presence of its students.

Organization Representative Name – Position

Representative Signature

Date

CRESWELL SCHOOL DISTRICT

WAIVER OF LIABILITY AND HOLD HARMLESS ADDENDUM FOR COVID-19

This WAIVER OF LIABILITY AND HOLD HARMLESS ADDENDUM, (herein referred to as the "Addendum") amends the terms of the Agreement between Contractor and Creswell School District. All terms of the Agreement are incorporated herein by this reference.

The novel coronavirus ("COVID-19"), has been declared a worldwide pandemic by the World Health Organization. COVID-19 is extremely contagious and is believed to spread mainly from person-to-person contact. As a result, federal, state, and local governments and federal and state health agencies have provided orders, regulations, and guidance regarding COVID-19.

COVID-19 Liability. Contractor understands the hazards of COVID-19 and is familiar with the Centers for Disease Control Prevention ("CDC") guidelines; and federal, state, and local orders regarding COVID-19. Contractor acknowledges that it understands the circumstances regarding COVID-19 and will take all necessary precautions as provided by the CDC and federal, state, and local governments. Contractor shall indemnify, defend, and hold harmless [insert school name] from and against any and all claims, demands, lawsuits, judgments, losses, or expenses of any nature arising out of Contractor's failure to follow the CDC, federal, state, or local orders or guidance regarding COVID-19 and that leads to, directly or indirectly, the infection of COVID-19 or any other illness or injury related to COVID-19.

Masks. Contractor attests that it understands that as of August 2, 2021, all contractor's employees and agents are required to wear a mask or face covering when in an indoor school setting pursuant to OAR 333-019-1015. "Face covering" means a cloth, polypropylene, paper or other face covering that covers the nose and the mouth and that rests snugly above the nose, below the mouth, and on the sides of the face. The school retains the ability to deny access to its facilities to any contractor who does not comply with the school's health and safety protocols.

Vaccines. Contractor attests that it understands that as of October 18, 2021, all of contractor's employees and agents, who are 16 or older and who are "engaged to provide goods or services to or at a school through any formal or informal agreement, whether compensated or uncompensated..." and "providing goods or services at or for a school that includes direct or indirect contact with students" are required to be vaccinated pursuant to OAR 333-019-1030. Contractor attests that any of its employees or agents who are assigned to provide services under the terms of this Agreement has provided Contractor with either proof of vaccination showing they are fully vaccinated, or documentation of a medical or religious exception. "Proof of vaccination" means documentation provided by a tribal, federal, state or local government, or a health care provider, that includes an individual's name, date of birth, type of COVID-19 vaccination given, date or dates given, depending on whether it is one dose or two-dose vaccine, and the name/location of the health care provider or site where the vaccine was administered. Documentation may include but is not limited to a COVID-19 vaccination record card or a copy or digital picture of the vaccination

record card, or a print-out form from the Oregon Health Authority's immunization registry. "Documentation of a medical or religious exception" means that Contractor is in receipt of a written request for a medical or religious exception, made on a form prescribed by the Oregon Health Authority, and in compliance with the requirements set forth in OAR 333-019-1030. Contractor understands that [insert school name] is permitted to require more stringent health and safety protocols than is required under the law. As such, the school retains the ability to deny access to its facilities to any contractor who does not comply with the school's health and safety protocols.

COVID-19 Termination. Creswell School District may terminate this Agreement immediately and without notice if it is found that Contractor has failed to follow any regulations, orders, or guidance as provided by the CDC and federal, state, and local governments.

Force Majeure. Neither Creswell School District nor Contractor shall be responsible for delay, default, or termination of contract caused by any contingency beyond their control, including, but not limited to war or insurrection (whether declared or not); plague, epidemic, pandemic, outbreaks of infectious disease or any other public health crisis, including, but not limited to quarantine or other restrictions as directed by state or federal government; compliance with any law or governmental order, rule, regulation or direction; strikes or lockouts by the Parties' own employees; walkouts by the Parties' own employees; fires; natural calamities; riots; or requirements of governmental agencies.